

Constitution and Bylaws

Articles of Incorporation

The Colombian Christian Mission (Services), Inc.

Article I: Official Name

The mission shall officially be called the Colombian Christian Mission (Services), Inc.

Article II. Purpose and Methods

Section 1. The purpose of this mission shall be to spread the Good News of the Gospel of Jesus Christ to the people of Colombia, South America and to all the world, in carrying out the Great Commission as expressed in Mathew 28:18-20. The mission shall never take the place of the local congregations of the Church of Christ, nor exercise control nor authority over a local congregation either at home or abroad. It will act in an advisory capacity when such advice is sought and said advice needs not be binding upon the receiving congregation.

Section 2. The work of the Colombian Christian Mission shall be as follows:

1. Supplying Bibles, Scripture portions, tracts, hymn books, study materials, and other Christian Literature for the different linguistic groups of Colombia, South America.
2. Public and personal evangelism in the country of Colombia for the purpose of winning souls for the Kingdom of Christ.
3. Establishing new congregations of the Churches of Christ.
4. Recruitment and training of Christian leaders for the newly established churches so as to continue the multiplication and spread of these congregations.
5. The education of the new members and the children of the churches in the Bible and basic Christian principles.
6. Continually working for the spread of the Gospel by any and every means as long as such means are in accordance with Christian principles, in Colombia and throughout the world.

Article III. Membership

Section 1. The Board of Directors shall be composed of standing members and consultant members. The Standing Members shall be the missionary, Dale R. Meade, and the elders of the mission's supporting church which has shown significant interest in and support of this missionary work. Should there be a need to change this group of elders at some date in the future, the new board must be from a church that has had three continuous years dedicated interest in and support of the mission and expresses and intention to continue said support. The current minister and forwarding agent for the missionary, shall also be standing members of the board. Other interested individuals, such as missions committee members, may also be designated as

consultant members. All members shall serve as long as they have interest in and are willing to contribute to the ongoing work of the Colombian Christian Mission.

Section 2. The duties of the Board of Directors are to provide guidance and advice to the missionary but they shall not dictate methods or means of function and ministry for the missionary. They shall make certain there is no deviation from sound Biblical doctrine by the missionary. The Board of Directors and the consultant members shall be available to advise and consult on matters, decisions, and/or problems that shall arise. They may be consulted in person, via mail, telephone, or other means that are convenient. Due to geographical distances it will not be required that the missionary and/or forwarding agent attend meetings in person, nor shall this be required of the other consulting members. In recognition of the Biblical mandate of the elders, they shall have the official vote, but the voice and opinion of the other members and especially of the missionary should be taken into careful consideration.

Section 3. Consultant members together with the standing board can only be selected from among those persons who are active members of the Church of Christ/Christian Church (non-denominational) and who without reservation subscribe to the following doctrinal statement:

1. We believe in the divine inspiration of the Bible. It is the Word of God, and therefore is the all-sufficient rule of faith and life. We believe in the Deity and supreme authority of Jesus Christ, obedience to the Gospel, the edification of the church, and the restoration of its unity on the New Testament basis.
2. We believe in God the Father, Creator of the heavens and the earth, perfect in holiness and infinite in wisdom, measureless in power. We rejoice that he answers prayers, and that He saves from sin and death all who come to Him through faith and in obedience to our Lord, Jesus Christ.
3. We believe in Jesus Christ, God's only begotten son, conceived of the Holy Spirit, born of the Virgin Mary, sinless in His life, making reconciliation possible between God and man by His death on the cross. We believe in His bodily resurrection, His ascension into heaven, and visible return to the world according to His promise.
4. We believe in the Holy Spirit, who came forth from God to convict the world of sin, of righteousness, and of judgement.
5. We believe that all people are sinners, but that "God so loved the world that He gave his only begotten Son; that whosoever believeth in Him should not perish but have everlasting life." We understand that believing is only part of God's plan for our salvation, and that it is necessary that a person repent of sin, confess Jesus Christ as his or her Lord and Savior, and be immersed for the remission of his or her sins according to Acts 2:38.
6. We believe that each congregation of Christians should be independent and autonomous in the Lord, and should be free from interference by any extra congregational ecclesiastical authority.

Article IV. The corporate officers of the Colombian Christian Mission (Services)

Corporate Officers of the Colombian Christian Mission (Services) shall consist of the President and Secretary/Treasurer. The President shall be Dale R. Meade, the missionary and the Secretary/Treasurer, who shall be the forwarding agent for the missionary.

The Secretary/Treasurer shall be selected by the missionary and then must be presented to and confirmed by the board.

The Secretary/Treasurer keep all financial records and reports from the missionary. All reports and financial accounting must be available in printed form for inspection by the board at any time. These financial records should include all donations to and all expenses of the mission. No accounting shall be required of the missionary for funds designated as "living link" or salary. A full report of such expenditures should be available to the board whenever requested.

Article V. Annual meeting

Section 1. An annual meeting of the Board of Directors shall be held during the first week of January each year, or at a time when it is convenient for the missionary to be present, for the purpose of presenting any reports or information and/or recommendations for the coming year. Special sessions may be called as deemed necessary.

Section 2. The board may invite consultant member when their advice and/or presence is deemed beneficial. Travel expenses may be paid for those traveling more than 50 miles to attend meetings.

Article VI. Allowances and Financial Authorizations

The missionary as President and CEO shall be empowered with representation of the mission in a Christian manner both at home and abroad to conduct business, to carry out decisions as he thinks best to do the work of the mission and to represent if before the churches in an effort to solicit funds for the work while in the United States and when on the foreign field fulfilling the goals and purpose of this mission. He shall not commit the mission to any indebtedness of greater than \$5,000 without consultation of the board.

Article VII. Property

Section 1. An itemized list of all mission property valued at \$1,000 or more and officially belonging to the Colombian Christian Mission. This list shall be maintained by the secretary/treasurer and available for inspection by the official board.

Section 2. No immovable property or equipment of the mission with a current value of more than \$1,000 shall be donated, sold, or otherwise disposed of without consultation with the board. Equipment and property of values less than \$1,000 may be disposed of by the missionary at his discretion.

Article VIII. Perpetuation of the mission or disbursement of residual funds

In the event of the death of the missionary or his retirement it shall be the duty of the official board to elect a successor or to discontinue the mission and distribute any residual funds to the national workers for use in the missionary effort.

Article IX. Amendments

Section 1. All portions of the constitution and bylaws of the Colombian Christian Mission (Services) are subject to amendment except Article II Section 1 and Article III Section 3 of the original articles of incorporation.

Section 2. A two thirds majority of the standing members shall be required to alter or amend the Constitution and Bylaws of the the mission

Amendment 1. The word “mission” and “services” may be used interchangeably in the corporate name, depending on local sensitivities and expediency.

Amendment 2. The salary of the missionary shall be set equal to the salary of the lead minister of the church whose elders serve as the board of this mission. It may be increased beyond that amount by the board when considering the education level and years of experience of the missionary when compared to the minister of said congregation. A percentage of increase shall be calculated based on the pay scale and educational and seniority differentials for educational professionals in the region.